

REGIONAL DIVISION

This rate sheet outlines the current driver compensation structure for your division. It provides a detailed summary of applicable hourly rates, mileage rates, flat rates, and bonus opportunities. The intent of this document is to ensure clarity and consistency in rate compensation across all pay categories. Drivers are encouraged to review this information and refer to it when reviewing pay statements.

GENERAL RATES		
LICENSE	DESCRIPTION	RATE
AZ (Class 1?)	Applies to all Terminals	\$27.59 /hour when applicable
AZ (Class 1?) - LCV	Applies to all Terminals	\$0.616 /per mile
AZ (Class 1?) - LTL	Applies to all Terminals	\$0.563 /per mile
Overtime after 60 hours a week for Regional Highway Drivers		
FLAT RATES		
AZ (Class 1?) - LCV	Assemble/Disassemble Unit at Erb Yard	\$35.54
AZ (Class 1?) - LCV	Disassemble & Reassemble LCV sets	\$71.08
AZ (Class 1?) - LCV	Disassemble & Hook to assembled LCV set	\$57.28
AZ (Class 1?) - LCV	Switch	\$27.58
AZ	Terminal Freight Drop / Pick Up	\$27.00
PREMIUMS AND BONUSSES		
All	Washout - trailer (by driver) - each	\$14.00
All	Walmart Drop Regular - each	\$24.51
All	Walmart Drop GTA Boundary - each	\$31.01
All	Walmart Drop Scarborough Only - each	\$48.71
All	Road Test Evaluator Bonus per day	\$20.00
All	Certified Trainer per day	\$60.00
All	Trainer per day	\$50.00