

FLEET MAINTENANCE

This rate sheet outlines the current compensation structure. It provides a detailed summary of applicable hourly rates, premiums, and allowances. The intent of this document is to ensure clarity and consistency in rate compensation across all pay categories.

Shop / Category	Position / Description	Rates by Location			
		BD	NB / OT	MT	TO / TB / WG
310J Trailer / Reefer	Apprentice Technician - 1st Year @ 75%	\$28.17	\$26.63		
	Apprentice Technician - 2nd Year @ 80%	\$30.05	\$28.41		
	Apprentice Technician - 3rd Year @ 90%	\$33.82	\$31.97		
	Licensed 310J & Reefer Technician	\$37.57	\$35.51		\$37.81
	310J / Reefer Technician Lead Hand	\$39.73	\$37.56		
310T Truck	Shop Assistant / Helper	\$21.62	\$20.44		
	Oil & Lube Technician / Safety Lane Inspector	\$27.03	\$25.55	\$25.55	\$28.62
	Apprentice Technician - 1st Year @ 75%	\$30.00	\$28.36		\$30.66
	Apprentice Technician - 2nd Year @ 80%	\$32.00	\$30.25		\$32.70
	Apprentice Technician - 3rd Year @ 85%	\$34.00	\$32.14		\$34.75
	Apprentice Technician - 4th Year @ 90%	\$36.00	\$34.03		\$36.79
	Licensed 310T Technician	\$40.00	\$37.81	\$30.66	\$40.88
	310T Technician Lead Hand	\$42.16	\$39.86	\$32.70	\$42.92
Paint & Body	Apprentice Paint & Body Technician - 1st level @75%	\$25.95	\$24.53		
	Apprentice Paint & Body Technician - 2nd level @ 90%	\$31.14	\$29.43		
	Licensed Paint & Body Technician	\$34.60	\$32.70		
Premiums	Shift Premium - Afternoons 12:00 - 6:59pm	\$1.00	\$1.00	\$1.00	\$1.00
	Shift Premium - Nights 7:00pm - 4:59am	\$2.00	\$2.00	\$2.00	\$2.00
	Weekend Bonus per day (Sat/Sun) - MUST be scheduled for BOTH	\$20.00	\$20.00	\$20.00	\$20.00
Allowances	Annual Tool Allowance (after 3 months)	\$400.00	\$400.00	\$400.00	\$400.00
Other	Boot Voucher Program & Coveralls (provided and cleaned)	✓	✓	✓	✓
	Signing Bonus (Toronto Only) – Distributed over 12 months				\$2500