

LIMITED DIVISION

This rate sheet outlines the current driver compensation structure for your division. It provides a detailed summary of applicable hourly rates, mileage rates, flat rates, and premium opportunities.

The intent of this document is to ensure clarity and consistency in rate compensation across all pay categories. Drivers are encouraged to review this information and refer to it when reviewing pay statements.

GENERAL RATE				
Licenses		Terminals	Overtime	Rate
AZ & DZ	Baden, Toronto, Ottawa, Montreal, Trenton		Daily after 9hrs	\$27.59
AZ & DZ	Thunder Bay, Winnipeg		Hwy after 60hrs weekly or City after 45hrs weekly	\$27.59
AZ & DZ	North Bay		Hwy after 60hrs weekly	\$30.66
AZ	Thunder Bay, Winnipeg			\$0.563/mile
DZ	Thunder Bay, Winnipeg			\$0.535/mile
BADEN INCENTIVE				
Description				Rate
Delay Rate Per Hour				\$17.00
Delivery or Pick Up - each				\$6.00
Mileage – per mile				\$0.289
Over the Road Rate - per hour				\$10.22
Pre/Post Fuel - each				\$6.89
Weight – per pound				\$0.0038325
TORONTO INCENTIVE				
Delay Rate - per hour				\$11.88
Delivery or Pick Up - each				\$7.70
Mileage – per kilometer				\$0.261
OT Rate - per hour				\$23.18
Over the Road Rate - per hour				\$15.45
PREMIUMS				
DZ – All		Mall Premium – per delivery		\$5.00
DZ - Baden		Daggs & Willow Premium		\$2.00
DZ – Montreal & Toronto		Downtown Premium (core downtown deliveries identified by routing)		\$10.00
DZ – Thunder Bay		Mike’s Roadhouse Premium – per delivery		\$25.00
AZ – Thunder Bay & Winnipeg		Walmart Drop		\$24.51
All		Weekend Premium (Saturday & Sunday)		\$40.00
All		Road Test Evaluator Premium		\$20.00
Certified Trainer		Daily Rate		\$60.00
Trainer		Daily Rate		\$50.00