

INTERNATIONAL DIVISION

This rate sheet outlines the current driver compensation structure for your division. It provides a detailed summary of applicable hourly rates, mileage rates, flat rates, and bonus opportunities.

The intent of this document is to ensure clarity and consistency in rate compensation across all pay categories. Drivers are encouraged to review this information and refer to it when reviewing pay statements. **These rates apply to single drivers only and are not applicable to team drivers or entry-level drivers.**

Service	Description	Rate
All	All Terminals	\$27.59
Overtime after 60/hrs. weekly		
MILEAGE RATES		
TL	Mile East (East of and including PA, WV, VA, and OH; for loads delivering to or originating from this region)	\$0.705
TL	Mile	\$0.654
TL	Mile — AZ Canada Only Drivers	\$0.563
LTL	Mile East (East of and including PA, WV, VA, and OH; for loads delivering to or originating from this region)	\$0.736
LTL	Mile	\$0.685
LTL	Mile — AZ Canada Only Drivers	\$0.563
FLAT RATES		
TL	Customs Clearance (loaded) – each	\$10.00
TL	Delivery or Pick Up East – each	\$38.00
TL	Delivery or Pick Up – each	\$35.00
TL	Drop or Hook - each	\$7.00
TL	Layover – per day	\$104.00
TL	Meat Inspection – each	\$34.00
TL	Switch – each	\$14.00
TL	Washout – trailer (by driver) – each	\$14.00
TL	Pre/Post Trip – weekly	\$21.00
LTL	Customs Clearance – each	\$28.00
LTL	Delivery or Pick Up East – each	\$46.00
LTL	Delivery or Pick Up – each	\$42.00
LTL	Drop or Hook – each	\$7.00
LTL	Layover – per day	\$104.00
LTL	Meat Inspection – each	\$60.00
LTL	Switch each	\$14.00
LTL	Washout – trailer (by driver) – each	\$14.00

LTL	Pre/Post Trip – weekly	\$42.00
ALL	Terminal Freight Drop / Pick Up	\$27.00
PREMIUMS		
TL & LTL	New York City	\$42.00
Certified Trainer (Cross Border)	Daily Rate	\$71.00
Uncertified Trainer (Cross Border)	Daily Rate	\$56.00
All	Road Test Evaluator	\$20.00