

DOCK

This rate sheet outlines the current compensation structure. It provides a detailed summary of applicable hourly rates and premiums. The intent of this document is to ensure clarity and consistency in rate compensation across all pay categories.

Position / Description	KI / MT / WG	Rates by Location		
		BD	NB / OT / TB / TR	TO
Cold Storage - On-Call	\$17.37			\$17.37
Cold Storage - Labourer	\$20.70			\$20.70
Helper / Assistant	\$20.44	\$20.44	\$20.44	\$20.56
Receiver	\$22.60	\$22.60	\$21.84	\$24.45
Bill Reader / Loader	\$24.02	\$24.02	\$23.25	\$25.81
Lead Hand	\$26.57	\$26.57	\$25.81	\$28.36
Boot Voucher Program Available	✓	✓	✓	✓
Shift Premium - Afternoons 12:00- 6:59pm	\$0.75	\$0.75	\$0.75	\$0.75
Shift Premium - Nights 7:00pm - 4:59am	\$1.00	\$1.00	\$1.00	\$1.00