#### **Become an Erb Driver**

- Canadian and family-owned business with 60+ years of operating experience
- 10 terminals available; there is one near you!
- Variety of positions available (local, regional and cross-border)
- · Well-maintained equipment with latest technology
- · Leads with an award-winning safety-first culture
- Provides over the road breakdown assistance
- Experienced and friendly driver services and dispatch teams
- Provides job security as we operate in the food industry
- Ability to travel Canada and the U.S. while earning an income

## **Driver Compensation**

Learn more about our benefits by speaking with our Recruitment Department

- · Top industry wages
- Paid drops/pickups, inspections, washouts and delays
- · Paid overtime
- · Profit sharing opportunities
- Alternative benefits for Owner Operators
- · Uniform and Boot programs
- Access to TFSA and RRSP programs
- Referral bonus program
- Health insurance plans (health, prescription, dental and vision) - available from day one
- Group life insurance and optional life insurance
- · Long-term disability insurance
- · Accident and serious illness benefits

**Last updated** — **April 9**<sup>th</sup> **2024.** Benefits are subject to change, please talk to recruitment for the latest benefits and perks.

#### **Additional Perks**

- Company discounts with select partners
- · Highway to Health wellness program
- Employee Assistance Program (EAP)
- Career advancement opportunities
- · Community and philanthropy opportunities
- Employee engagement events (summer BBQs, prizes, food trucks, employee recognition programs)

## **Recognition Programs**

- Erb Safe Worker Recognition Awards Program (ESWRAP) financially rewards employees for keeping safety top of mind
- Pro-Drive Program recognizes drivers who go above and beyond fleet standards
- SupErb Awards recognize employees who go above and beyond to help others
- · Years of Service Awards

# Be part of an award-winning company who cares









### **Apply Today**

Scan the code or contact us at recruiting@erbgroup.com 1-800-461-5299