



ERB TRANSPORT LIMITED - ALL TERMINALS

RATES EFFECTIVE: October 16, 2022

FLEET MAINTENANCE	RATES		
	Baden, North Bay & Ottawa	Montreal*	Toronto, Thunder Bay & Winnipeg
Licensed 310T Technician	\$37.00	\$30.00	\$40.00
Apprentice Truck Technician - 1st Year @ 75%	\$ 27.75		\$ 30.00
Apprentice Truck Technician - 2nd Year @ 80%	\$ 29.60		\$ 32.00
Apprentice Truck Technician - 3rd Year @ 85%	\$ 31.45		\$ 34.00
Apprentice Truck Technician - 4th Year @ 90%	\$ 33.30		\$ 36.00
310T Technician Lead Hand	\$ 39.00	\$ 32.00	\$ 42.00
Licensed 310J & Reefer Technician	\$ 34.75		\$ 37.00
Apprentice Trailer / Reefer Technician - 1st Year @ 75%	\$ 26.06		
Apprentice Trailer / Reefer Technician - 2nd Year @ 80%	\$ 27.80		
Apprentice Trailer / Reefer Technician - 3rd Year @ 90%	\$ 31.28		
310J / Reefer Technician Lead Hand	\$ 36.75		
Licensed Paint & Body Technician	\$ 32.00		
Apprentice Paint & Body Technician - 1st level @75%	\$ 24.00		
Apprentice Paint & Body Technician - 2nd level @ 90%	\$ 28.80		
Oil & Lube Technician / Safety Lane Inspector	\$ 25.00	\$ 25.00	\$ 28.00
Shop Assistant / Helper	\$ 20.00		

EXTRAS:

Signing Bonus - (Toronto Only) - total of \$2,500			
First Pay			\$ 250.00
After 3 months			\$ 375.00
After 6 months			\$ 500.00
After 9 months			\$ 625.00
After 12 months			\$ 750.00
Weekend Bonus per day (Sat/Sun) - MUST be scheduled for BOTH	\$ 20.00	\$ 20.00	\$ 20.00
Tool Allowance (after 3 months)	\$ 400.00	\$ 400.00	\$ 400.00
Boot Voucher Program Available	Yes	Yes	Yes
Coveralls are provided and cleaned			
No tool or boot allowance for part-time employees, they do qualify for shift premium			
* Montreal - no license required			