

# NON-DRIVER BENEFITS

## Join our team

- Canadian and family-owned business with 65+ years of operating experience
- 10 terminals available; there is a location near you!
- Variety of positions available (transfers between terminals and positions)
- Well-maintained equipment with latest technology
- Leads with an award-winning safety-first culture
- Experienced and friendly coworkers
- Provides high job security as we operate in the food industry

## Our Compensation

Benefits may vary based on position. Learn more about our benefits by speaking with our Recruitment Department.

- Top industry wages
- Paid overtime and shift premiums for afternoon/night
- Profit sharing opportunities
- Reimbursed Ontario College of Trades membership
- Uniform and Boot programs
- Access to TFSA and RRSP programs
- Referral bonus program
- Health insurance plans (*health, prescription, dental and vision*) - available from day one
- Group life insurance and optional life insurance
- Long-term disability insurance
- Annual tool allowance for apprentice and technicians
- Accident and serious illness benefits

*Last updated — April 9<sup>th</sup> 2024. Benefits are subject to change, please talk to recruitment for the latest benefits and perks.*

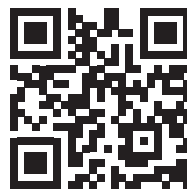
## Additional Perks

- Company discounts with select partners
- Highway to Health wellness program
- Employee Assistance Program (EAP)
- Career advancement opportunities
- Community and philanthropy opportunities
- Employee engagement events (*summer BBQs, prizes, food trucks, employee recognition programs*)

## Recognition Programs

- Erb Safe Worker Recognition Awards Program (ESWRAP) financially rewards employees for keeping safety top of mind
- SupErb Awards recognize employees who go above and beyond to help others
- Years of Service Awards

## Be part of an award-winning company who cares



**Apply Today**

Scan the code or contact us at  
[recruiting@erbgroupp.com](mailto:recruiting@erbgroupp.com)  
1-800-461-5299