



**ERB TRANSPORT LIMITED - BADEN**

**NEW HIRE RATES EFFECTIVE: February 19, 2023**

<b>LOCAL AZ</b>	<b>RATES</b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b>LOCAL DZ</b>	<b>RATES</b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b>LOCAL G</b>	<b>RATES</b>
Hourly rate	\$ 24.00
Saturday / Sunday bonus per day	\$ 40.00

<b>ALL</b>	<b>RATES</b>
Certified Coach training rate per day	\$ 60.00
Trainer rate per day	\$ 50.00

<i>Newly employed drivers are paid for all applicable hours while in training.</i>
<i>Overtime paid after 9 hours</i>



**ERB TRANSPORT LIMITED - North Bay**  
**NEW HIRE /NEW TRANSFER RATE EFFECTIVE: JULY 9, 2023**

<b><u>LOCAL/HIGHWAY AZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 30.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>LOCAL DZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 30.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>ALL</u></b>	<b><u>RATES</u></b>
Certified Coach training rate per day	\$ 60.00
Trainer rate per day	\$ 50.00
Road test evaluator bonus per evaluation	\$ 20.00
<i>Newly employed drivers are paid for all applicable hours while in training.</i>	
<i>Overtime paid after 60 hours</i>	



**ERB TRANSPORT LIMITED - OTTAWA**  
**NEW HIRE RATES EFFECTIVE: February 19, 2023**

<b><u>LOCAL AZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>LOCAL DZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>LOCAL G</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 24.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>ALL</u></b>	<b><u>RATES</u></b>
Certified Coach training rate per day	\$ 60.00
Trainer rate per day	\$ 50.00
Road test evaluator bonus per evaluation	\$ 20.00

<i>Newly employed drivers are paid for all applicable hours while in training.</i>
<i>Overtime paid after 9 hours</i>



**ERB TRANSPORT LIMITED - THUNDER BAY**

**RATES EFFECTIVE: OCTOBER 16, 2022**

<b><u>LOCAL AZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Rate per mile	\$ 0.551
Rate per drop	\$ 9.02
Saturday / Sunday bonus per day (if not regularly scheduled day)	\$ 40.00

<b><u>LOCAL DZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Rate per mile	\$ 0.523
Saturday / Sunday bonus per day (if not regularly scheduled day)	\$ 40.00

<b><u>LOCAL G</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 24.00
Saturday / Sunday bonus per day (if not regulary scheduled day)	\$ 40.00

<b><u>ALL</u></b>	<b><u>RATES</u></b>
Certified Coach training rate per day	\$ 60.00
Trainer rate per day	\$ 50.00
Road test evaluator bonus per evaluation	\$ 20.00

*Newly employed drivers are paid for all applicable hours while in training.*



**ERB TRANSPORT LIMITED - TORONTO**  
**NEW HIRE RATES EFFECTIVE: February 19, 2023**

<b><u>LOCAL AZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>LOCAL DZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>LOCAL G</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 24.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>ALL</u></b>	<b><u>RATES</u></b>
Certified Coach training rate per day	\$ 60.00
Trainer rate per day	\$ 50.00
Road test evaluator bonus per evaluation	\$ 20.00

<i>Newly employed drivers are paid for all applicable hours while in training.</i>
<i>Overtime paid after 9 hours</i>



**ERB TRANSPORT LIMITED - TRENTON**  
**NEW HIRE RATES EFFECTIVE: February 19, 2023**

<b><u>LOCAL AZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>LOCAL DZ</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b><u>ALL</u></b>	<b><u>RATES</u></b>
Certified Coach training rate per day	\$ 60.00
Trainer rate per day	\$ 50.00

<i>Newly employed drivers are paid for all applicable hours while in training.</i>
<i>Overtime paid after 9 hours</i>



**ERB TRANSPORT LIMITED - VAUDREUIL**  
**NEW HIRE RATES EFFECTIVE: February 19, 2023**

<b>LOCAL - CLASS 1</b>	<b>RATES</b>
Hourly rate	\$ 27.00
Cornwall Shunting (hourly premium)	\$ 1.75
Saturday / Sunday bonus per day	\$ 40.00

<b>LOCAL - CLASS 3</b>	<b>RATES</b>
Hourly rate	\$ 27.00
Saturday / Sunday bonus per day	\$ 40.00

<b>ALL</b>	<b>RATES</b>
Certified Coach training rate per day	\$ 60.00
Trainer rate per day	\$ 50.00

<i>Newly employed drivers are paid for all applicable hours while in training.</i>
<i>Overtime paid after 9 hours</i>



**ERB TRANSPORT LIMITED - WINNIPEG**  
**RATES EFFECTIVE: OCTOBER 16, 2022**

<b><u>LOCAL - CLASS 1</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Rate per mile	\$ 0.551
Saturday / Sunday bonus per day (if not regularly scheduled day)	\$ 40.00

<b><u>LOCAL - CLASS 3</u></b>	<b><u>RATES</u></b>
Hourly rate	\$ 27.00
Rate per mile	\$ 0.523
Saturday / Sunday bonus per day (if not regularly scheduled day)	\$ 40.00

<b><u>ALL</u></b>	<b><u>RATES</u></b>
Certified Coach training rate per day	\$ 60.00
Trainer rate per day	\$ 50.00
Road test evaluator bonus per evaluation	\$ 20.00

*Newly employed drivers are paid for all applicable hours while in training.*