ERB TRANSPORT LIMITED - BADEN
NEW HIRE RATES EFFECTIVE: February 19, 2023

LOCAL AZ	RATES
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00

LOCAL DZ	RATES
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00

LOCAL G	RATES
Hourly rate	$ 24.00
Saturday / Sunday bonus per day	$ 40.00

ALL	RATES
Certified Coach training rate per day	$ 60.00
Trainer rate per day	$ 50.00

Newly employed drivers are paid for all applicable hours while in training.
Overtime paid after 9 hours

ERB TRANSPORT LIMITED - NORTH BAY
RATES EFFECTIVE: OCTOBER 16, 2022

LOCAL AZ	**RATES**
Hourly rate	$ 27.00
Rate per mile	$ 0.551
Rate per drop	$ 9.02
Saturday / Sunday bonus per day (if not regularly scheduled day)	$ 40.00

LOCAL DZ	**RATES**
Hourly rate	$ 27.00
Rate per mile	$ 0.523
Rate per drop	$ 7.17
Saturday / Sunday bonus per day (if not regularly scheduled day)	$ 40.00

ALL	**RATES**
Certified Coach training rate per day	$ 60.00
Trainer rate per day	$ 50.00
Road test evaluator bonus per evaluation	$ 20.00

Newly employed drivers are paid for all applicable hours while in training.

ERB TRANSPORT LIMITED - OTTAWA
NEW HIRE RATES EFFECTIVE: February 19, 2023

LOCAL AZ	**RATES**
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00

LOCAL DZ	**RATES**
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00
LOCAL G	**RATES**
Hourly rate	$ 24.00
Saturday / Sunday bonus per day	$ 40.00

ALL	**RATES**
Certified Coach training rate per day	$ 60.00
Trainer rate per day	$ 50.00
Road test evaluator bonus per evaluation	$ 20.00

Newly employed drivers are paid for all applicable hours while in training.
Overtime paid after 9 hours

ERB TRANSPORT LIMITED - THUNDER BAY
RATES EFFECTIVE: OCTOBER 16, 2022

LOCAL AZ	RATES
Hourly rate	$ 27.00
Rate per mile	$ 0.551
Rate per drop	$ 9.02
Saturday / Sunday bonus per day (if not regularly scheduled day)	$ 40.00

LOCAL DZ	RATES
Hourly rate	$ 27.00
Rate per mile	$ 0.523
Saturday / Sunday bonus per day (if not regularly scheduled day)	$ 40.00

LOCAL G	RATES
Hourly rate	$ 24.00
Saturday / Sunday bonus per day (if not regulary scheduled day)	$ 40.00

ALL	RATES
Certified Coach training rate per day	$ 60.00
Trainer rate per day	$ 50.00
Road test evaluator bonus per evaluation	$ 20.00

Newly employed drivers are paid for all applicable hours while in training.

ERB TRANSPORT LIMITED - TORONTO
NEW HIRE RATES EFFECTIVE: February 19, 2023

LOCAL AZ	RATES
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00

LOCAL DZ	RATES
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00

LOCAL G	RATES
Hourly rate	$ 24.00
Saturday / Sunday bonus per day	$ 40.00

ALL	RATES
Certified Coach training rate per day	$ 60.00
Trainer rate per day	$ 50.00
Road test evaluator bonus per evaluation	$ 20.00

Newly employed drivers are paid for all applicable hours while in training.
Overtime paid after 9 hours

ERB TRANSPORT LIMITED - TRENTON
NEW HIRE RATES EFFECTIVE: February 19, 2023

LOCAL AZ	**RATES**
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00

LOCAL DZ	**RATES**
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00

ALL	**RATES**
Certified Coach training rate per day	$ 60.00
Trainer rate per day	$ 50.00

Newly employed drivers are paid for all applicable hours while in training.
Overtime paid after 9 hours

ERB TRANSPORT LIMITED - VAUDREUIL
NEW HIRE RATES EFFECTIVE: February 19, 2023

LOCAL - CLASS 1	RATES
Hourly rate	$ 27.00
Cornwall Shunting (hourly premium)	$ 1.75
Saturday / Sunday bonus per day	$ 40.00

LOCAL - CLASS 3	RATES
Hourly rate	$ 27.00
Saturday / Sunday bonus per day	$ 40.00

ALL	RATES
Certified Coach training rate per day	$ 60.00
Trainer rate per day	$ 50.00

Newly employed drivers are paid for all applicable hours while in training.
Overtime paid after 9 hours

ERB TRANSPORT LIMITED - WINNIPEG
RATES EFFECTIVE: OCTOBER 16, 2022

LOCAL - CLASS 1	**RATES**
Hourly rate	$ 27.00
Rate per mile	$ 0.551
Saturday / Sunday bonus per day (if not regularly scheduled day)	$ 40.00

LOCAL - CLASS 3	**RATES**
Hourly rate	$ 27.00
Rate per mile	$ 0.523
Saturday / Sunday bonus per day (if not regularly scheduled day)	$ 40.00

ALL	**RATES**
Certified Coach training rate per day	$ 60.00
Trainer rate per day	$ 50.00
Road test evaluator bonus per evaluation	$ 20.00

Newly employed drivers are paid for all applicable hours while in training.